

KARO-ECHO Board Meeting

**11/2/20
via Zoom**

Present:

Howdy Goudy, KE6BEE
Larry Vanselow, KK6GIO
Hal Grabske, KK6NDF
Annette McCoubrey, KJ6SWK
Natalie DeJarlais, KM6UCF

Board Elections and Filling Vacancies & Roles

- Per the constitution/bylaws, a nominating committee will handle nominations for board positions. While all positions are open, current officers are willing to continue serving if elected except for the secretary and the unfilled position of vice president.
- Annette is willing to serve on the nominating committee; Hal will check with Marian and Diane to see whether they are also interested. It is helpful to have committee members who know the membership well.
- Howdy pointed out that the Emergency Coordinator position is unclear at this point, and is something we're not really doing. The idea is to coordinate with other entities, coordinate drills, and lead in an emergency. Given that Hal is currently working with Hilliard, Grupalo, and Janes, he is willing to work with a new Emergency Coordinator. This can wait, as it is not a position that needs to be voted on.
- Howdy also pointed out that training is not covered by any of the job descriptions.
- Apart from the board officer positions, Hal sees three roles that need to be filled:
 - *Tech Team Lead*: Hal suggested that coordinating the tech team could be part of the VP position; we also need to reconstitute this group to work on equipment and handle radio programming. Hal has ideas for several possible committee members.
 - *Newsletter Editor*: Howdy would like to give this up, and we need to find another volunteer.
 - *Training/Elmering*: Don does much of this, but Hal wants to structure it and get more people involved. He envisions two one-hour segments, one for hams and the other for GMRS, divided into 30 minute segments for novices and experienced operators.
- Possible board candidates who were discussed: The board discussed the skills and experience needed for candidates to fill the officer roles.